

Careers Strategy by Gatsby 2023-2024

APPROVING BODY	Headteacher
DATE APPROVED	September 2023
VERSION	2
SUPERSEDES VERSION	1
REVIEW DATE	September 2024
FURTHER INFORMATION / GUIDANCE	

A Stable Careers Programme	Linking Curriculum Learning to Careers
<ul style="list-style-type: none"> ▪ We hold Platinum Careermark Award ▪ Staff/Governor structure in place with a careers lead clearly identified ▪ Named LEP advisor and business link ▪ We have a Governor approved CEIAG, Employability and Work Experience programme ▪ The programme policy and programme are displayed on the website ▪ Careers programme is delivered from Years 7 to 13 through a mixture of tutor time, lesson time, drop down days, assemblies and evening events. It is delivered by a mixture of trained staff and external impartial speakers. Annual CPD is provided for staff with an emphasis on impartiality. Events are evaluated. ▪ It is supported by the Unifrog Programme that was launched in February 2023 and checked termly in calendared Life 360 sessions. ▪ CEIAG, employability and work experience noticeboards, resources and careers library are available for students. 	<ul style="list-style-type: none"> ▪ Subject specific employability goals noticeboards ▪ Careers week ▪ Careers fair ▪ Life 360 sessions and drop down days ▪ Visits from local employers ▪ 1:1 interviews ▪ Enterprise day ▪ Made in Chesterfield ▪ Careers in the curriculum ▪ Audit of careers embedded within curriculum completed ▪ UCB competition and visit
Learning from Labour Market Information	Encounters with Further and Higher Education
<ul style="list-style-type: none"> ▪ Different types of employment ▪ Seven local growth industries ▪ What work Derbyshire ▪ Links to LMI on website ▪ Half termly LMI information on TV screens ▪ Careers week ▪ Learning community group careers ▪ Careers fair 	<ul style="list-style-type: none"> ▪ HEPP (Years 7 to 11 x 2 yearly) ▪ Year 10 University visit ▪ Chesterfield College workshops ▪ Apprenticeship workshops ▪ Oxford visits (more able) ▪ Life 360 sessions and drop down days ▪ Post 16 opportunities evening ▪ University talks and visits ▪ Post 18 opportunities evening ▪ Careers fair ▪ University expectations

Addressing the needs of each Student	Experiences of Workplaces
<ul style="list-style-type: none"> ▪ Unifrog sessions ▪ Study skills ▪ Challenging stereotypes in the workplace ▪ Year 9 Guided Choices preparation ▪ Year 9 Guided Choices assembly ▪ Year 9 Guided Choices Evening ▪ Non-uni pathways working group ▪ Early applicant working groups and mentors ▪ Apprenticeship group ▪ SEND life skills session ▪ Careers fair ▪ 1:1 prioritised careers advisor meetings ▪ Assemblies ▪ SEND work experience programme with Stubbin Wood ▪ Careers week 	<ul style="list-style-type: none"> ▪ Learning community careers group ▪ Year 10 work experience ▪ Year 12 work experience ▪ UCB tour ▪ Young Enterprise ▪ MFL exchange ▪ Made in Chesterfield ▪ Audit of curriculum work experience completed
Personal Guidance	Encounters with Employers and Employees
<ul style="list-style-type: none"> ▪ 1:1 prioritised careers advisor meetings ▪ Introduction to careers ▪ CV: this is me ▪ Application forms ▪ Interview techniques ▪ Revision techniques ▪ Finance education ▪ Barclays Life skills ▪ Learn to learn ▪ Managing stress and mental health ▪ Post 18 personal statements and UCAS applications ▪ Post 18 guidance interviews ▪ Young drivers awareness 	<ul style="list-style-type: none"> ▪ Year 10 work experience ▪ Year 12 work experience ▪ Sixth form central database of work experience, shadowing and volunteering ▪ Mock interviews ▪ Early applicant interviews ▪ SEND life skills session ▪ Made in Chesterfield ▪ Enterprise Day ▪ MFL exchange